

Learning and Growth

We will graduate life-long learners.



MOUNT HOREB AREA SCHOOL DISTRICT

2018-2023 DISTRICT

STRATEGIC PLAN

VISION 2023

- A. Increase percent of students "on grade level or higher" on state and local assessments among measured content areas;
- B. Increase access and performance in college preparatory coursework;
- C. Increase access and completion of students who complete professional certifications and/or workplace experiences;
- D. Implement cutting edge and innovative learning practices.

The Mount Horeb Area School District, in partnership with the community, is dedicated to nurturing, educating and challenging our students; preparing and empowering them to be productive, responsible and self-fulfilled members of society.



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#mohovikings



**MOUNT HOREB
AREA SCHOOL DISTRICT**

Our Future:

Prepare. Learn. Lead.

www.mhasd.k12.wi.us

www.referendum.mhasd.k12.wi.us



Well-Being

Facilities & Finances

Community Engagement

We will provide support systems for our students and staff.



- A. Identify evolving demographic trends in the Mount Horeb community
 - 1. School demographics;
 - 2. Student Service teams' anecdotal and empirical data; and
 - 3. Individual academic, social and emotional readiness levels
- B. Make connections in support of the whole child
 - 1. Mental/behavioral health/ATODA awareness and support; and
 - 2. Life-ready indicators
- C. Support and retain faculty and staff
 - 1. Engagement of employees;
 - 2. Quality of applicant pool;
 - 3. Professional development of staff;
 - 4. Employee retention rate; and
 - 5. Regionally competitive compensation and benefits package
- D. Improve school safety
 - 1. Improve the practices and policies related to school safety; and
 - 2. Improve confidence and knowledge of school safety

We will ensure the long range viability of the District.



- A. Improve facilities to better support the District's mission
 - 1. Progress on referendum capital improvement projects;
 - 2. Progress on District's Long-Range Facilities Plan
 - 3. Annual capital improvement and maintenance report; and
 - 4. Facilities Visioning
- B. Preserve and seek methods for ensuring the long-range financial viability of the District
 - 1. Advocate for fair funding from the State of Wisconsin;
 - 2. Enhance the community's understanding of 4K-12 funding and District stewardship of expenditures; and
 - 3. Maintain a stable fund balance

We will partner with our community.



- A. Honor existing and create new relationships within our community
 - 1. Maintain ongoing relationships with elected and community leaders;
 - 2. Continue public engagement sessions;
 - 3. Explore joint ventures for adult learning in our schools; and
 - 4. Encourage public participation to assist with key decisions
- B. Promote the District's accomplishments
 - 1. Superintendent's communications regarding Board meetings;
 - 2. Recognitions (Board, staff, and students);
 - 3. Social media presence;
 - 4. Referendum progress report newsletters; and
 - 5. *Mount Horeb Mail* columns and stories
- C. Nurture an engaged and committed Board of Education
 - 1. Periodic training on governance (boardsmanship, roles, leading with vision, community trends);
 - 2. Participation in CESA 2 governance and events;
 - 3. Participation in WASB educational events; and
 - 4. Orientation for prospective or new Board members

Prepare. Learn. Lead.