



# Mount Horeb Area School District

Gradual Reopening Plan  
Approved by Board of Education  
August 17, 2020

# PHMDC School Requirements

- Current PHMDC requirements do not allow for full in-person attendance at this time.
- 6-ft spacing must be maintained to the greatest extent possible
- Face coverings are required per PHMDC Order #8.
- Protective measures procedures must (and currently are) in place

data,



# Staff Feedback

- Teachers miss their students and want to return to school safely.
- Staff concerns include:
  - Becoming ill from COVID -19
  - Having protective measures in place
  - Maintaining physical distancing in school



# Proposal for a Gradual Reopening of School

Step 1: Fully virtual instruction + (targeted in-person supports)

Step 2: Applicable Staff Return to Buildings

Step 3: Hybrid/Virtual Learning (Limited In-Person Attendance)

Step 4: Traditional In-Person Attendance



# DRAFT Criteria for moving from Step 1 (Virtual+ Learning) to Step 2 (Staff Return)

- PHMDC Orders and Guidance allow for limited in-person attendance
- All staff trained in District health and safety protocols
- All instructional staff trained in virtual/blended learning framework
- All students and staff have access to instructional technology needed for virtual learning



# DRAFT Criteria for moving from Step 2 (Staff Return) to Step 3 (Hybrid/Virtual Learning (Limited In-Person Attendance))

- Internal benchmarks including safety protocols and staff training
- PHMDC Orders and Guidance allow for limited in-person attendance
- PHMDC data and *Forward Dane* metrics
  - Dane County in Phase 2 or higher of [Forward Dane](#)
  - All [Forward Dane](#) metrics are reported for the previous 2 weeks
  - 2-week declining trend in 7-day average of new cases ([PHMDC data dashboard](#))
  - Lab Reporting Timeliness & Contact Tracing is **Yellow** ([Forward Dane metrics](#))
  - Community Spread metric is **Yellow** ([Forward Dane metrics](#))



# DRAFT Criteria for moving from Step 3 (Hybrid/Virtual Learning (Limited In-Person Attendance)) to Step 4 (Traditional In-Person Attendance)

- PHMDC Orders and Guidance allow for full in-person attendance
- Internal benchmarks including safety protocols and staff training



# Timeline for Reviewing Step Change Criteria

- Remain in current step until Public Health criteria are met
- Review PHMDC data each Tuesday for possible movement to next step
- Move to next step 4 weeks after criteria are met, IF criteria are still met





# What could be decided as soon as tonight?

- Commit to starting school at Step 2 (Virtual learning with targeted in-person supports) if appropriate to do so
- Commit to reviewing public health data weekly for possible movement to Step 3 (Limited attendance Hybrid model).
- Commit to providing **at least four weeks notice** to families, students, and staff prior to moving to Step 3.



# What could be decided as soon as August 17<sup>th</sup>'s BOE meeting?

- Approve Gradual Reopening Framework (Steps 1 - 4)



# What to do with Support Staff on Paid Status during Pandemic

- A few individuals had indicated they would need a leave. Sara will be reaching out to them to see what they may need now in lieu of decision to hold school virtually 1st quarter.

**Transportation:** Will have approx. 10 routes for 4K, parochial, and Virtual Plus. That is roughly half of the transportation staff, but Brian will work to find roles for those not driving. Concerns about separate routes at different times of the day as these can be difficult to staff. Looking to have a phased approach based on significant needs.

**School nutrition:** Check in to see staff members interested in returning to work. Opportunity to flex job responsibilities